

Texas Chapter of International Public Management



Association for Human Resources



PRESIDENT'S AWARD 2017 Guidelines

PURPOSE:

The Texas Chapter of International Public Management Association for Human Resources (TX IPMA-HR) would like to recognize outstanding HR Professionals in their innovative ideas, initiatives, and contributions to the HR industry. TX IPMA-HR has established the **President's Award** to encourage and recognize innovation in human resources management. The **Award** recognizes a human resources professional/department who has made significant contributions to the field of human resources management in the past 18 months.

The **Award** is designed to cover the cost of one year membership in TX IPMA-HR for the recipient and to cover the cost for the recipient to attend the local, regional and/or international IPMA-HR conference up to \$1,000 within the year following the acceptance of the **Award**.

Recipient Eligibility

Individuals nominated:

- Must be current members of the TX IPMA-HR, and
- Actively employed as a public sector HR professional
- Attendance at the TX IPMA-HR conference is not a requirement to receive the **Award**

Award Criteria

- The **Award** will be based on program initiatives, accomplishments, and contributions within the eighteen months immediately preceding the nomination
- Winners will be selected based on their HR practices and initiatives that have been measured and deemed successful through evidence-based, data-driven analyses
- The **Award** recognizes the following attributes:
 - How the project, initiative, organization, or individual contributed to or applied human resources competencies and the body of HR knowledge
 - The potential applicability of the project or initiative and its contributions to others as a best practice model or exemplar
 - The creativity and innovation demonstrated by the project, initiative, organization, or individual

Nomination Process

- Nominations may be made on behalf of yourself or someone else you believe is deserving of the **Award**
- No more than three (3) names may be submitted by one individual
- The nomination form will be posted on the TX IPMA-HR website



TX IPMA-HR President's Award 2017 GUIDELINES



- Nominations shall be received no later than **June 23, 2017**
- All entries become the property of the TX IPMA-HR
- The nomination narrative must describe (in 1000 words or less) the individual's/department's accomplishment(s) and how the project, initiative and/or individual has positively impacted the human resources field; and where possible, provide detailed, measurable and specific results/impacts.

Method of Selection

- The immediate past president will oversee the **Awards** nominations process.
- The **Awards** committee will include the immediate past president, a previous **Award** winner and a current member of the chapter.
- The Committee Chair will receive all entries, log the entries, and submit them for committee review and decision. The committee's decision shall be final.
- Applications should be submitted no later than **June 23, 2017** to Trinh Bartlett, City of Austin: trinh.bartlett@austintexas.gov

Recognition

- All nominees will receive a letter from the **Awards** committee chair commending them on their nomination and accomplishments and advising them of the selection process.
- The **Award** winner will be invited to attend the luncheon and will receive special recognition during the conference luncheon.
- The **Award** winner will also be recognized on the TX IPMA-HR website.
- The **Award** recipient will receive up to \$1,000 towards the next year's membership dues in the TX IPMA-HR and conference registration for the local chapter, regional, and/or national conference.