

Workforce 2020

ARE YOU  
READY FOR  
THE FUTURE  
?

# Different Seasons of Careers



**SPRING**



**New to HR**



**SUMMER**



**Hot, Growing**



**FALL**



**Maturing**



**WINTER**



**Stagnation**

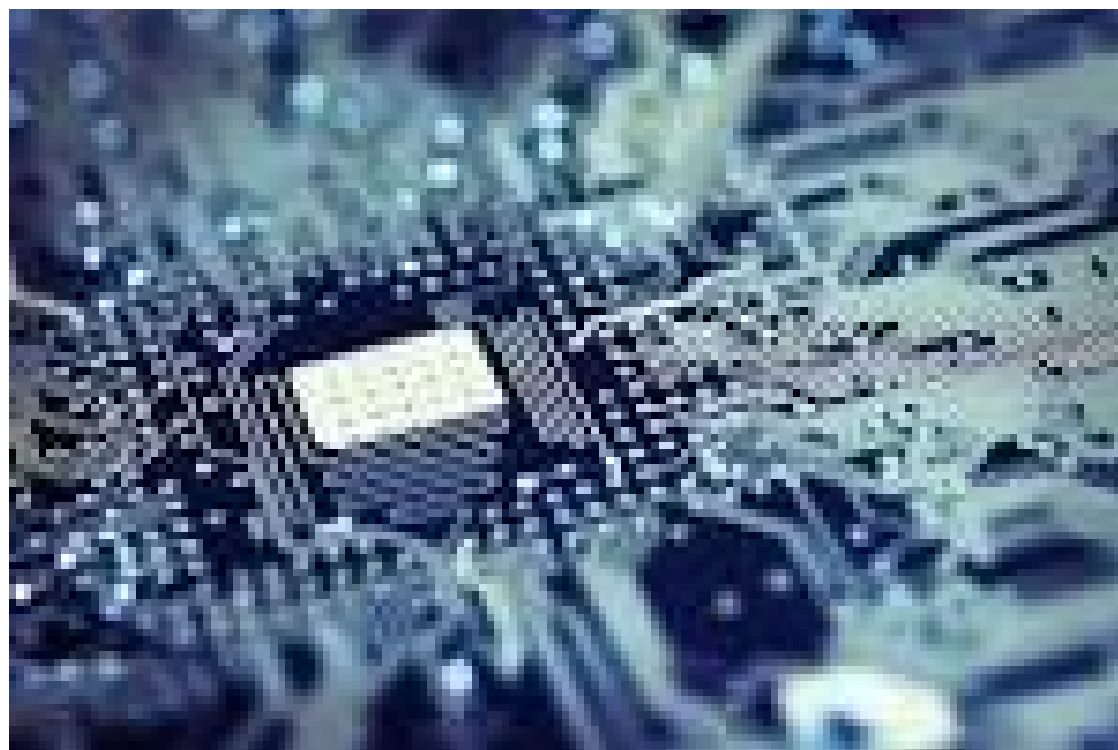
**The future requires adaptation to change at an exponential pace**





# Affordable Care Act





MARRIAGE  
IS ABOUT  
LOVE  
NOT GENDER

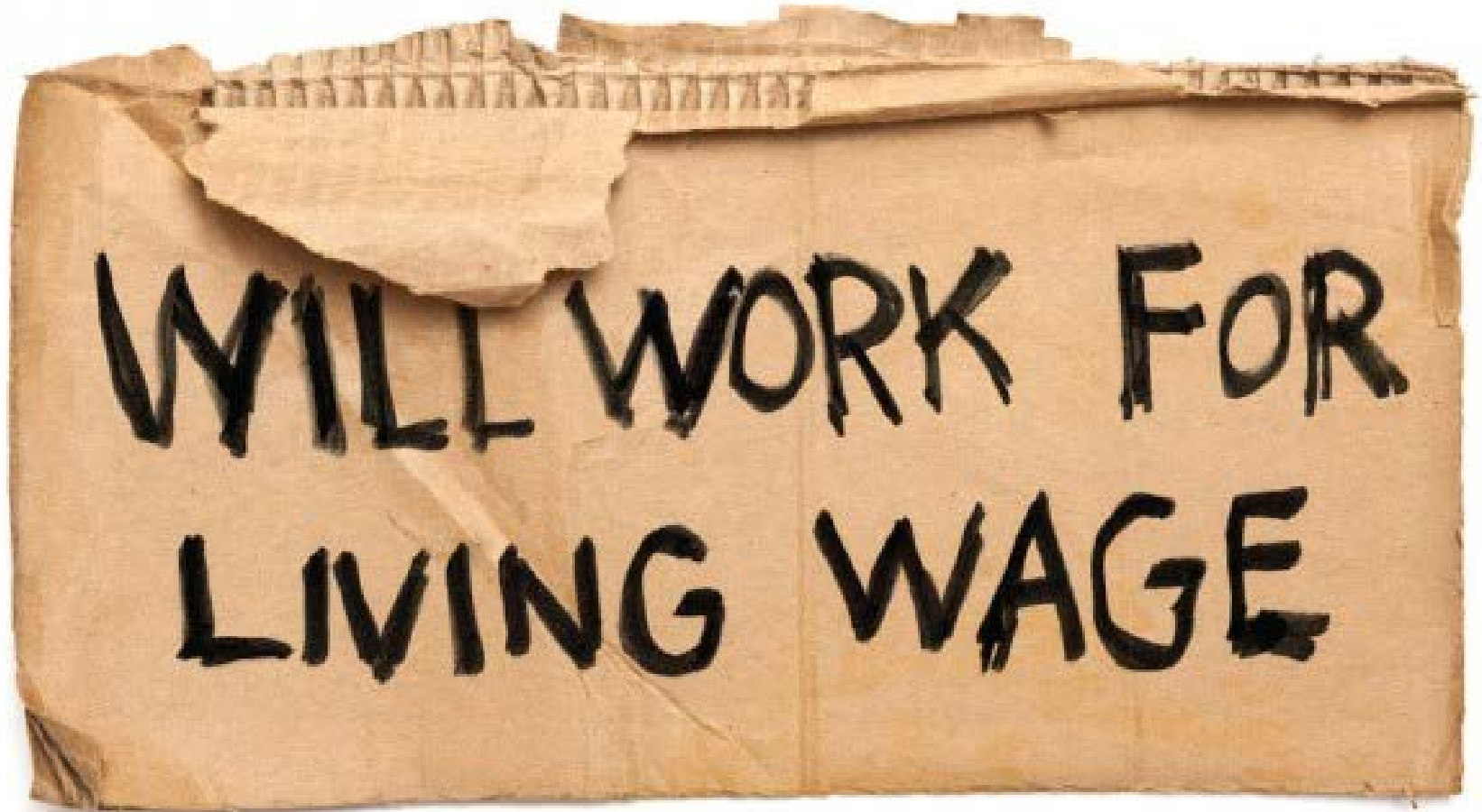




**LEGALIZE**  
★ ★ ★ ★  
**MARIJUANA**  
★ ★ ★ ★  
**LEGALIZE**



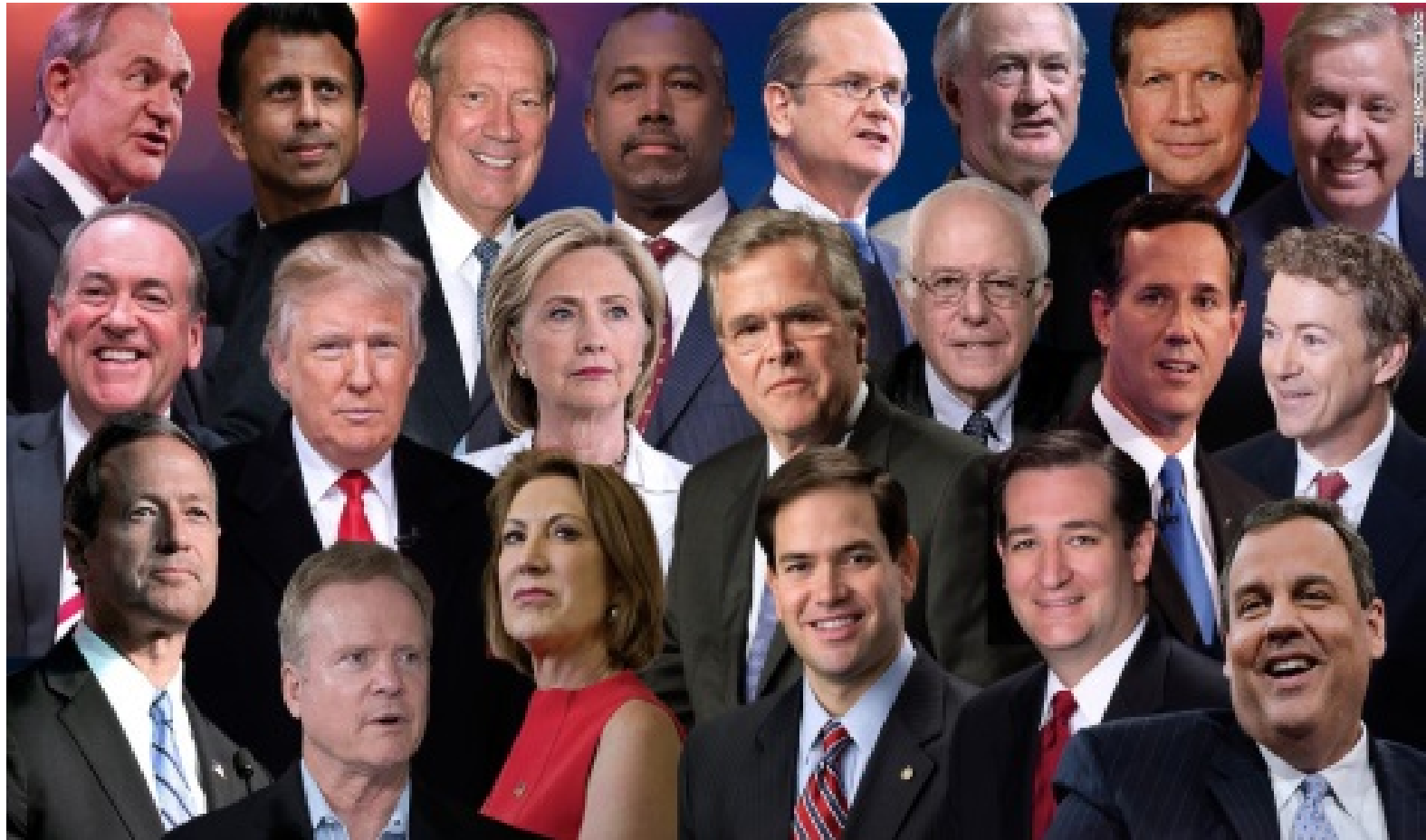
# National Change in Recent Years



# OPEN CARRY

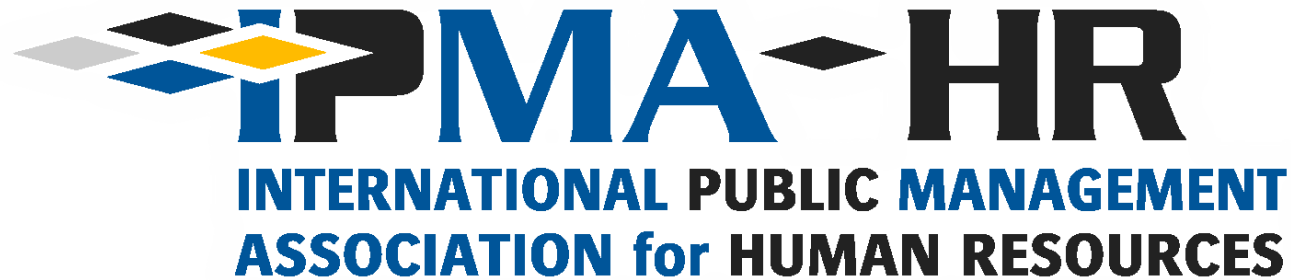


# National Leadership Changes Diversity



**Never a Dull Moment!**





- Represents the interests of human resource professionals across public sector
- Established since 1906
- Provides industry news, jobs, policies, resources, education, and professional development opportunities.
- Consists of 40 chapters residing in four U.S. regions and abroad.

# Become a Texas Chapter Member

- [txipma-hr.org/](http://txipma-hr.org/)
- Get involved

**May 15 - 18, 2016**

IPMA-HR Southern Region

Conference

Memphis, TN

**September 18, 2016**

2016 International Training

Conference & Expo

Kansas City, MS